

This research guide on employment law covers the legislation, case law and secondary sources dealing with the individual employer-employee relationship outside a union context.

legislation

Alberta

[Employment Standards Code](#), R.S.A. 2000, c. E-9

The Code is the major piece of legislation governing employment in Alberta, though other acts also apply to specific aspects of employment.

[Employment Standards Regulation](#), Alta. Reg. 14/1997

Federal

[Canada Labour Code](#), R.S.C. 1985, c. L-2, Part III

Governs employment standards for federally regulated employers working in Alberta, including banking, broadcasting, telecommunications, transportation, and Crown corporations.

case law

Canadian abridgment. 3rd ed. Carswell, 2003-
“Labour and employment law”

Digests of Canadian employment cases (including cases from a unionized context) are organised under this classification in vol. 62 to vol. 75 in print and are also available electronically through Westlaw Canada *LawSource*.

Canadian cases on employment law. Carswell, 1983-

[CanLII \(Canadian Legal Information Institute\)](#)

CanLII provides searchable full-text access to Canadian case law. The scope of coverage varies by jurisdiction and court. Boolean operators, proximity connectors, phrases and date restrictions can be incorporated into your query. Using the [Advanced Search] feature, you can select one or more jurisdictions to be searched, limit your search to appellate decisions, and restrict your search by type of tribunal. You can also use CanLII to retrieve cases by citation or name.

Westlaw Canada *LawSource*, LexisNexis *Quicklaw* and Maritime Law Book provide electronic subject search access to legislation, case law and topical material. LexisNexis *Quicklaw* groups topical information under the sources [Employment Law Cases - Topical] and [Employment Law Court and Tribunal Decisions - Topical]. Maritime Law Book classifies case law under the topical heading of “Master and Servant”.

encyclopedia

Canadian encyclopedic digest (Western). 4th ed. Carswell, 2009-
Volume 24, Title 57 : “Employment law”

Discussion of this area of law with annotations to legislation and cases is

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For inquiries by email, visit the [Ask Us](#) page on our website.

available in print and available electronically through Westlaw Canada LawSource. This title is current to 2009.

Halsbury's laws of Canada. 1st ed. LexisNexis, 2006-
"Employment"

The law stated in this title is generally that which was in force on October 31, 2006. Subsequent developments may be located by referring to the *Cumulative Supplement*.

[KE 205 H35 Copy 2](#)

texts

general

Aggarwal, Arjun Prakash and Gupta, Mahdu M. *Sexual harassment : a guide for understanding and prevention*. 2nd ed. Butterworths, 2006.

[KF 3467 A33 2006](#)

Aggarwal, Arjun Prakash and Gupta, Mahdu M. *Sexual harassment in the workplace*. 3rd ed. Butterworths, 2000.

[KF 3467 A35 2000](#)

Ball, Stacey Reginald. *Canadian employment law*. Canada Law Book, 1996-

[KF 3457 B34 1996](#)

Bolland, Joan A. and Mole, Ellen E. *Best practices : employment policies that work*. Carswell, 1995-

[HF 5549.2 C3 B65 1995](#)

Bowland, Adelyn. *Disability and human rights in the workplace*. Carswell, 2004.

[KF 3464 B693 2004](#)

Casey, James T. ed. *Remedies in labour, employment and human rights law*. Carswell, 1999-

[KF 3320 ZA2 R45](#)

D'Andrea, James A. *Employee obligations in Canada*. Canada Law Book, 2003-

[KF 3457 D35 2003](#)

D'Andrea, James A. et al. *Illness and disability in the workplace : how to navigate through the legal minefield*. Canada Law Book, 1995-

[KF 3471 D25 1995](#)

Echlin, Randall Scott and Tomlinson, Christine M. *For better or for worse : a practical guide to Canadian employment law*. 2nd ed. Canada Law Book, 2003.

[KF 3320 ZA2 E44 2003](#)

Elliott, Cheryl J. and Saxe, Stewart D. *Employment contracts handbook*. 3rd ed. Canada Law Book, 2003.

[KF 898 E55 2003](#)

England, Geoffrey and Wood, Roderick. *Employment law in Canada*. 4th ed. Butterworths, 2005-

[KF 3457 C45 2005](#)

Use our online
[catalogue](#) to
search for
additional titles
or titles recently
received.

England, Geoffrey. *Individual employment law*. 2nd ed. Irwin Law, 2008.
[KF 3455 E53 2008](#)

Filsinger, Kathryn J. et al. *Employment law for business and human resources professionals : Alberta and British Columbia*. Emond Montgomery, 2008.
[KF 3320 ZA3 F55 2008](#)

Goodman, Jeffrey E. and Taylor, Allison. *A guide to alternative work relationships*. Canada Law Book, 2005.
[KF 3457 G66 2005](#)

Gupta, Neena. *Sexual harassment : a guide to conducting investigations*. Butterworths, 2004.
[KF 3467 G87 2004](#)

Klein, Kris and Gates, Vivian. *Privacy in employment : control of personal information in the workplace*. 2nd ed. Thomson Carswell, 2009.
[KF 1262 K54 2009](#)

MacDonald, Natalie C. *Extraordinary damages in Canadian employment law*. Carswell, 2010.
[KF 3471 M22 2010](#)

MacKillop, Malcolm et al. *Employment law solutions*. LexisNexis, 2010.
[KF 3457 E47 2010](#)

MacNeill, Kevin D. *The duty to accommodate in employment*. Canada Law Book, 2003-
[KF 3464 M25](#)

Mah, Douglas R. *Workers' compensation practice in Alberta*. 2nd ed. Carswell, 2005-
[KF 3615 M35 2005](#)

Manning, Melanie. *Pregnancy, the workplace and the law*. Canada Law Book, 2003.
[KF 3555 M36 2003](#)

McLarren, Philip H. *Employment in Alberta*. 2nd ed. Butterworths, 2002-
[KF 3509 A6 M32 2002](#)

Milne, Catherine. *Commercial transactions : employment*. Butterworths, 2007-
[KF 170 C370.5 2007](#)

Saxe, Stewart D. and Brough, Jean A. *Charities and not-for-profit employment law handbook*. Butterworths, 2002.
[KF 1388 D76 2002](#)

Sproat, John R. *Employment law manual : wrongful dismissal, human rights and employment standards*. Carswell, 1990-
[KF 3457 S67](#)

Steele, Gregory K. and Thornicroft, Kenneth. *Employment obligations and confidential information*. 2nd ed. Butterworths, 2009.
[KF 3463 S744 2009](#)

Stikeman, Elliott (Firm). *Executive employment law*. Butterworths, 1993-
[KF 3457 A6 E83 1993](#)

Turnbull, Ian J. et al. *Privacy in the workplace : the employment perspective*. 2nd ed. CCH Canadian, 2009-
[KF 1262 P75 2009](#)

Wilson, Peter and Taylor, Allison. *The corporate counsel guide to employment law*. 3rd ed. Canada Law Book, 2010.
[KF 3457 W54 2010](#)

dismissal

Bolland, Joan A. ed. *Best practices : termination*. Carswell, 1998-
[KF 3471 B47 1998](#)

Corry, David J. and Petrie, James M. *Conducting a wrongful dismissal action*. Carswell, 1996.
[KF 3471 C67 1996](#)

Echlin, Randall Scott and Certosimo, Matthew L. O. *Just cause : the law of summary dismissal in Canada*. Canada Law Book, 1998-
[KF 3471 E23 1998](#)

Echlin, Randall Scott and Fantini, Jennifer M. *Quitting for good reason : the law of constructive dismissal in Canada*. Canada Law Book, 2001.
[KF 3471 E234 2001](#)

Harris, David. *Wrongful dismissal*. Rev. ed. Carswell, 1989-
[KF 3471 H37 1989](#)

Knight, James G. et al. *Employment litigation manual*. 2nd ed. Butterworths, 2007-
[KF 3544 A6 K54 2007](#)

Levitt, Howard A. *The law of dismissal in Canada*. 3rd ed. Canada Law Book, 2003-
[KF 3471 L48 2003](#)

MacKillop, Malcolm J. *Damage control : an employer's guide to just cause termination*. 2nd ed. Canada Law Book, 2004
[KF 3471 M23 2004](#)

Mole, Ellen E. *Wrongful dismissal practice manual*. 2nd ed. Butterworths, 2005-
[KF 3471 A6 M65 2005](#)

Sproat, John R. *Wrongful dismissal handbook*. 5th ed. Carswell, 2009.
[KF 3471 S67 2009](#)

journals

Search the *Index to Canadian legal literature* in print or electronically on Westlaw Canada *LawSource* using the headings "Employees" (including the subheading "Employees - Dismissal of"), "Employers' liability", "Employees rights" and "Master and servant" to identify relevant articles.

Additional full-text articles are available electronically through

- HeinOnline, a database providing full-text access to Canadian and international law reviews and legal journals which may be searched at no charge in ALL branches;

- Westlaw Canada *LawSource*, which contains a collection of Canadian journals and law reviews, as well as all articles and case comments appearing in Carswell law reports; and
- LexisNexis *Quicklaw's* [Employment Law Commentary - Topical], a collection of journal articles, research papers and newsletters.

seminars

Legal Education Society of Alberta (LESA) seminar materials and papers from bar association meetings are searchable by [Keyword] through the [ALL catalogue](#). Specific information on the papers and seminars included is found under the [Table of Contents] display option.

internet resources

[Alberta Employment and Immigration](#)

Legislation and related matters are explained on the site.

[Human Resources and Skills Development Canada](#)

The labour section of the federal website covers a range of information.