



ALBERTA LAW SOCIETY

LIBRARIES

RESEARCH GUIDE

employment

This research guide on employment law covers the legislation, case law and secondary sources dealing with the individual employer-employee relationship outside a union context.

legislation

Alberta

Employment Standards Code, R.S.A. 2000, c. E-9

http://www.qp.alberta.ca/574.cfm?page=E09.cfm&leg_type=Acts&isbncln=9780779725663

The Code is the major piece of legislation governing employment in Alberta, though other acts also apply to specific aspects of employment.

case law

Canadian abridgment. 3rd ed. Carswell, 2003-
"Labour and employment law"

Digests of Canadian employment cases (including cases from a unionised context) are organised under this classification in vol. 62 to vol. 75 in print and are available electronically through LawSource.

Canadian cases on employment law. Carswell, 1983-

CanLII (Canadian Legal Information Institute)

<http://www.canlii.org>

CanLII provides searchable full-text access to Canadian case law. The scope of coverage varies by jurisdiction and court. Boolean operators, proximity connectors, phrases and date restrictions can be incorporated into your query. Using the [Advanced Search] feature, you can select one or more jurisdictions to be searched, limit your search to appellate decisions, and restrict your search by type of tribunal. You can also use CanLII to retrieve cases by citation or name.

LawSource, LexisNexis *Quicklaw* and Maritime Law Book provide electronic subject search access to legislation, case law and topical material. LexisNexis *Quicklaw* groups topical information under the sources [Employment Law Cases - Topical] and [Employment Law Court and Tribunal Decisions - Topical]. Maritime Law Book classifies case law under the topical heading of "Master and Servant".

encyclopedia

Canadian encyclopedic digest (Western). 3rd ed. Carswell, 1979-
Title 54.1 : "Employment Law"

Discussion of this area of law with annotations to legislation and cases is located in vol. 11C in print and available electronically through LawSource. This title is current to 1999.

England, Geoff. *Employment*. (*Halsbury's laws of Canada*). LexisNexis, 2007.

For further assistance, call 403.297.6148 (Calgary) or 780.422.2342 (Edmonton) or contact your local ALSL branch.

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2009

texts**General**

Aggarwal, Arjun Prakash and Gupta, Mahdu M. *Sexual harassment : a guide for understanding and prevention*. 2nd ed. Butterworths, 2006.

KF 3467 A33 2006

Aggarwal, Arjun Prakash and Gupta, Mahdu M. *Sexual harassment in the workplace*. 3rd ed. Butterworths, 2000.

KF 3467 A35 2000

Ball, Stacey Reginald. *Canadian employment law*. Canada Law Book, 1996-

KF 3457 B34 1996

Bolland, Joan A. and Mole, Ellen E. *Best practices : employment policies that work*. Carswell, 1995-

HF 5549.2 C3 B65 1995

Bowland, Adelyn. *Disability and human rights in the workplace*. Carswell, 2004.

KF 3464 B693 2004

Casey, James T. ed. *Remedies in labour, employment and human rights law*. Carswell, 1999-

KF 3320 ZA2 R45

D'Andrea, James Anthony. *Employee obligations in Canada*. Canada Law Book, 2003-

KF 3457 D35 2003

D'Andrea, James Anthony et al. *Illness and disability in the workplace : how to navigate through the legal minefield*. Canada Law Book, 1995-

KF 3471 D25 1995

Echlin, Randall Scott and Tomlinson, Christine M. *For better or for worse : a practical guide to Canadian employment law*. 2nd ed. Canada Law Book, 2003.

KF 3320 ZA2 E44 2003

Elliott, Cheryl J. and Saxe, Stewart D. *Employment contracts handbook*. 3rd ed. Canada Law Book, 2003.

KF 898 E55 2003

England, Geoff and Wood, Roderick J. *Employment law in Canada*. 4th ed. Butterworths, 2005-

KF 3457 C45 2005

England, Geoff. *Individual employment law*. Irwin Law, 2000.

KF 3455 E53 2000

Goodman, Jeffrey E. and Taylor, Allison. *A guide to alternative work relationships*. Canada Law Book, 2005.

KF 3457 G66 2005

Gupta, Neena. *Sexual harassment : a guide to conducting investigations*. Butterworths, 2004.

KF 3467 G87 2004

MacNeill, Kevin D. *The duty to accommodate in employment*. Canada Law Book, 2003-

KF 3464 M25

Mah, Douglas R. *Workers' compensation practice in Alberta*. 2nd ed. Carswell, 2005-

KF 3615 M35 2005

Manning, Melanie. *Pregnancy, the workplace and the law*. Canada Law Book, 2003.

KF 3555 M36 2003

McLarren, Philip H. *Employment in Alberta*. 2nd ed. Butterworths, 2002-

KF 3509 A6 M32 2002

For further assistance, call 403.297.6148 (Calgary) or 780.422.2342 (Edmonton) or contact your local ALSL branch.

Milne, Catherine M. *Commercial transactions : employment*. Butterworths, 2007-
KF 170 C370.5 2007

Turnbull, Ian J. et al. *Privacy in the workplace : the employment perspective*. 2nd ed. CCH Canadian, 2009-
KF 1262 P75 2009

Saxe, Stewart D. and Brough, Jean A. *Charities and not-for-profit employment law handbook*. Butterworths, 2002.
KF 1388 D76 2002

Sproat, John R. *Employment law manual : wrongful dismissal, human rights and employment standards*. Carswell, 1990-
KF 3457 S67

Steele, Gregory K. and Thornicroft, Kenneth Wm. *Employment covenants and confidential information*. Butterworths, 2002.
KF 3463 S744 2002

Stikeman, Elliott (Firm). *Executive employment law*. Butterworths, 1993-
KF 3457 A6 E83 1993

Wilson, Peter and Taylor, Allison. *The corporate counsel guide to employment law*. 2nd ed. Canada Law Book, 2003.
KF 3457 W54 2003

Dismissal

Bolland, Joan A. ed. *Best practices : termination*. Carswell, 1998-
KF 3471 B47 1998

Corry, David J. and Petrie, James M. *Conducting a wrongful dismissal action*. Carswell, 1996.
KF 3471 C67 1996

Echlin, Randall Scott and Certosimo, Matthew L. O. *Just cause : the law of summary dismissal in Canada*. Canada Law Book, 1998-
KF 3471 E23 1998

Echlin, Randall Scott and Fantini, Jennifer M. *Quitting for good reason : the law of constructive dismissal in Canada*. Canada Law Book, 2001.
KF 3471 E234 2001

Harris, David. *Wrongful dismissal*. Rev. ed. Carswell, 1989-
KF 3471 H37 1989

Knight, James G. et al. *Employment litigation manual*. 2nd ed. Butterworths, 2007-
KF 3544 A6 K54 2007

Levitt, Howard A. *The law of dismissal in Canada*. 3rd ed. Canada Law Book, 2003-
KF 3471 L48 2003

MacKillop, Malcolm. *Damage control : an employer's guide to just cause termination*. 2nd ed. Canada Law Book, 2004
KF 3471 M23 2004

Mole, Ellen E. *Wrongful dismissal practice manual*. 2nd ed. Butterworths, 2005-
KF 3471 A6 M65 2005

Sproat, John R. *Wrongful dismissal handbook*. 4th ed. Carswell, 2006.
KF 3471 S67 2006

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journals

Search the *Index to Canadian legal literature* in print or electronically on LawSource using the headings "Employees" (including the subheading "Employees - Dismissal of"), "Employers' liability", "Employees rights" and "Master and servant" to identify relevant articles.

Additional full-text articles are available electronically through

- HeinOnline, a database providing full-text access to Canadian and international law reviews and legal journals which may be searched at no charge in ALSL branches;
- LawSource, which contains a collection of Canadian journals and law reviews, as well as all articles and case comments appearing in Carswell law reports; and
- LexisNexis *Quicklaw's* [Employment Law Commentary - Topical], a collection of journal articles, research papers and newsletters.

seminars

Legal Education Society of Alberta (LESA) seminar materials and papers presented at bar association meetings are searchable by [Keyword] through the ALSL catalogue, www.lawlibrary.ab.ca. Specific information on the papers and seminars included is found under the [Table of Contents] display option.

internet resources

Alberta Employment and Immigration

<http://www.hre.gov.ab.ca/>

Legislation and related matters are explained on the site.

Human Resources and Skills Development Canada

<http://www.hrsdc.gc.ca/en/labour/index.shtml>

The labour section of the federal website covers a range of information.

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